



## **AMGLR Code of Conduct Policy**

*Version 1 | Approved: 15 November 2024*

### **Purpose**

The AMGLR Board expects of itself, its Committee leaders, and its members, professional, ethical, and businesslike conduct. This commitment includes proper use of authority and appropriate decorum in group and individual behavior, particularly when acting as Board or Committee members.

### **Responsibilities**

The following Code of Conduct applies to all AMGLR Board members, Committee leaders, Committee members, general members, and program participants.

### **Procedures**

When participating in AMGLR meetings or events or conducting business of any kind on behalf of AMGLR, AMGLR leaders, members and program participants are expected to:

- Treat each person with courtesy and respect, valuing each individual.
- Strive to be nonjudgmental, open-minded, and receptive to the ideas of others.
- Assume the good intent of others.
- Practice active listening and ask questions to clarify understanding.
- Attempt to resolve disputes internally, if possible, and if that is unsuccessful, seek assistance resolving the dispute by speaking with a member of the AMGLR Board.
- Maintain confidentiality.

AMGLR members/program participants will notify a member of the AMGLR Board of any perceived violations of the Code of Conduct. Any conduct concerns brought to the AMGLR Board will be considered for potential intervention. Members/program participants found in violation of this policy will be disciplined, up to and including the withdrawal of membership benefits and/or program and event access.